## Embracing the Learning Future

Crafting experiences and environments for the future

Munera 3 - Slovenia

29th September 2022

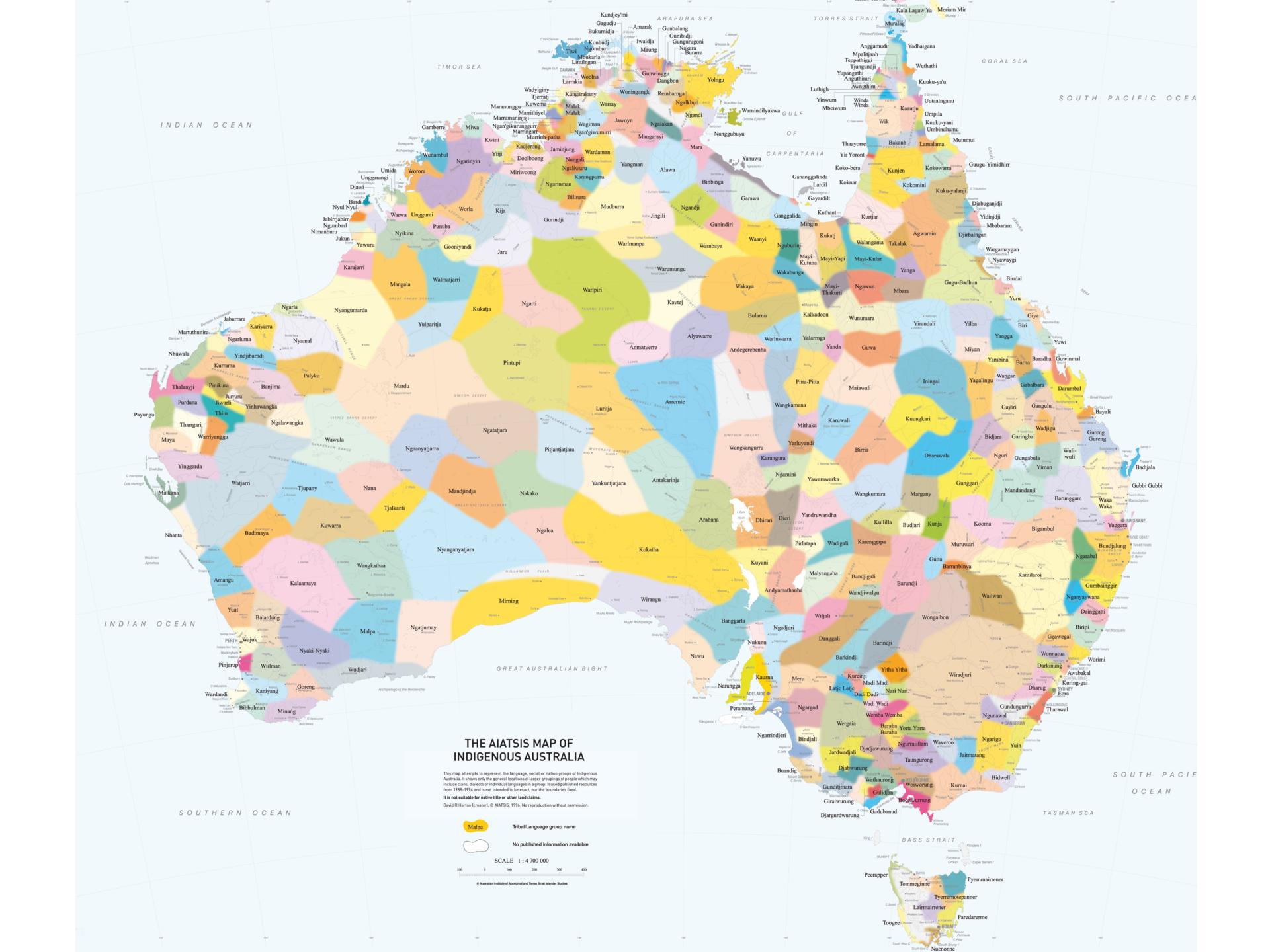
@learningfuture
@loukaparry





## Louka Parry

CEO + Founder - The Learning Future Founding Executive - Karanga Global Human - Earth





# Learning is your superpower.





"The illiterate of the 21 century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn."

Alvin Toffler

We unearth passions and build skills through reflecting on experience.



"Scientific observation then has established that education is not what the teacher gives; education is a natural process spontaneously carried out by the human individual, and is acquired not by listening to words but by experiences upon the environment."

- Maria Montessori





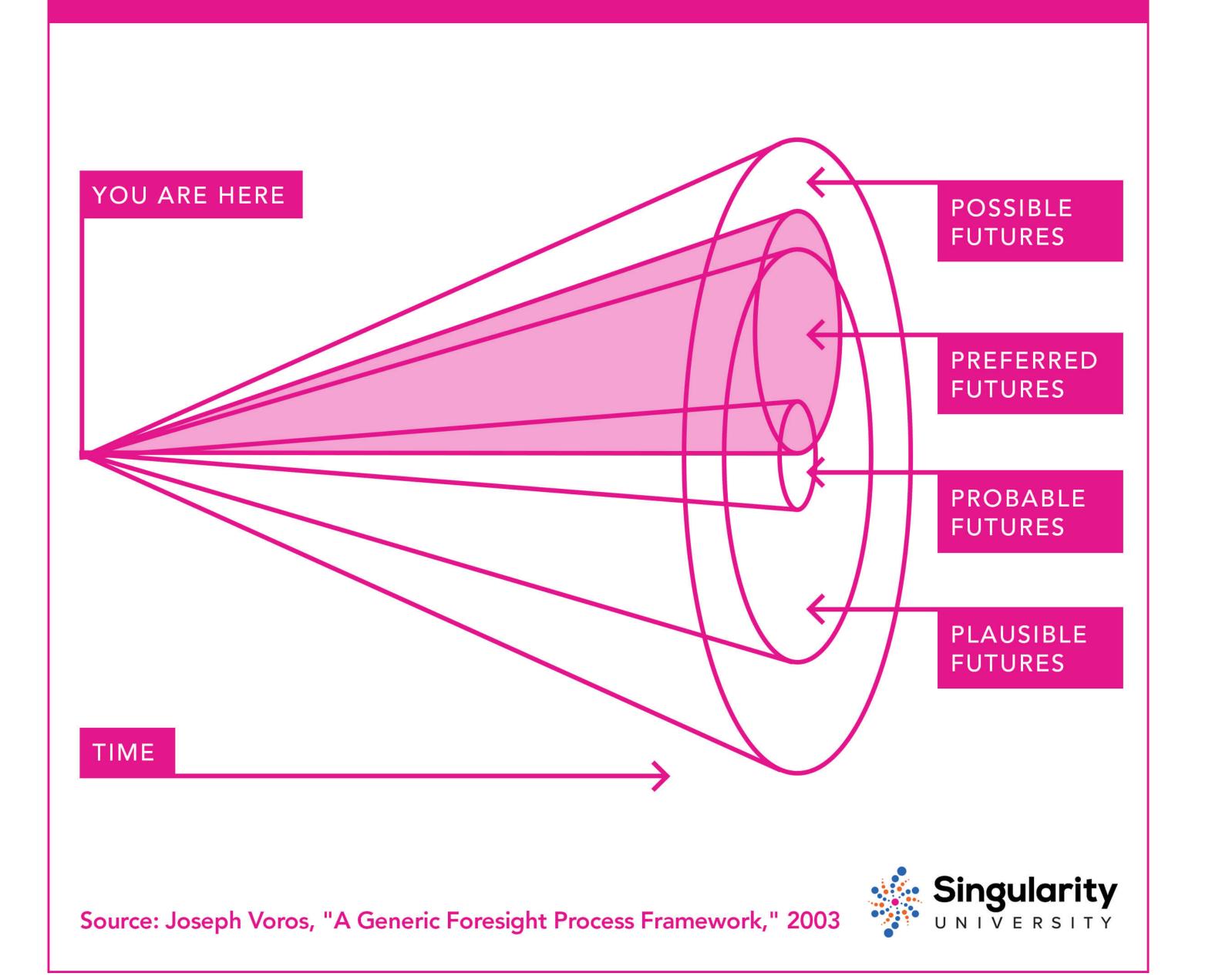
# What has been your most powerful learning experience?



# Visiting the learning future.



## THE CONE OF POSSIBILITIES





Instead of arbitrarily assigning goals on a quarterly or yearly time line, use a cone instead. First identify highly probable events for which there's already data or evidence, then work outward. Each section of the cone is a strategic approach, and it encompasses the one before it until you reach major systems-level evolution at your company.

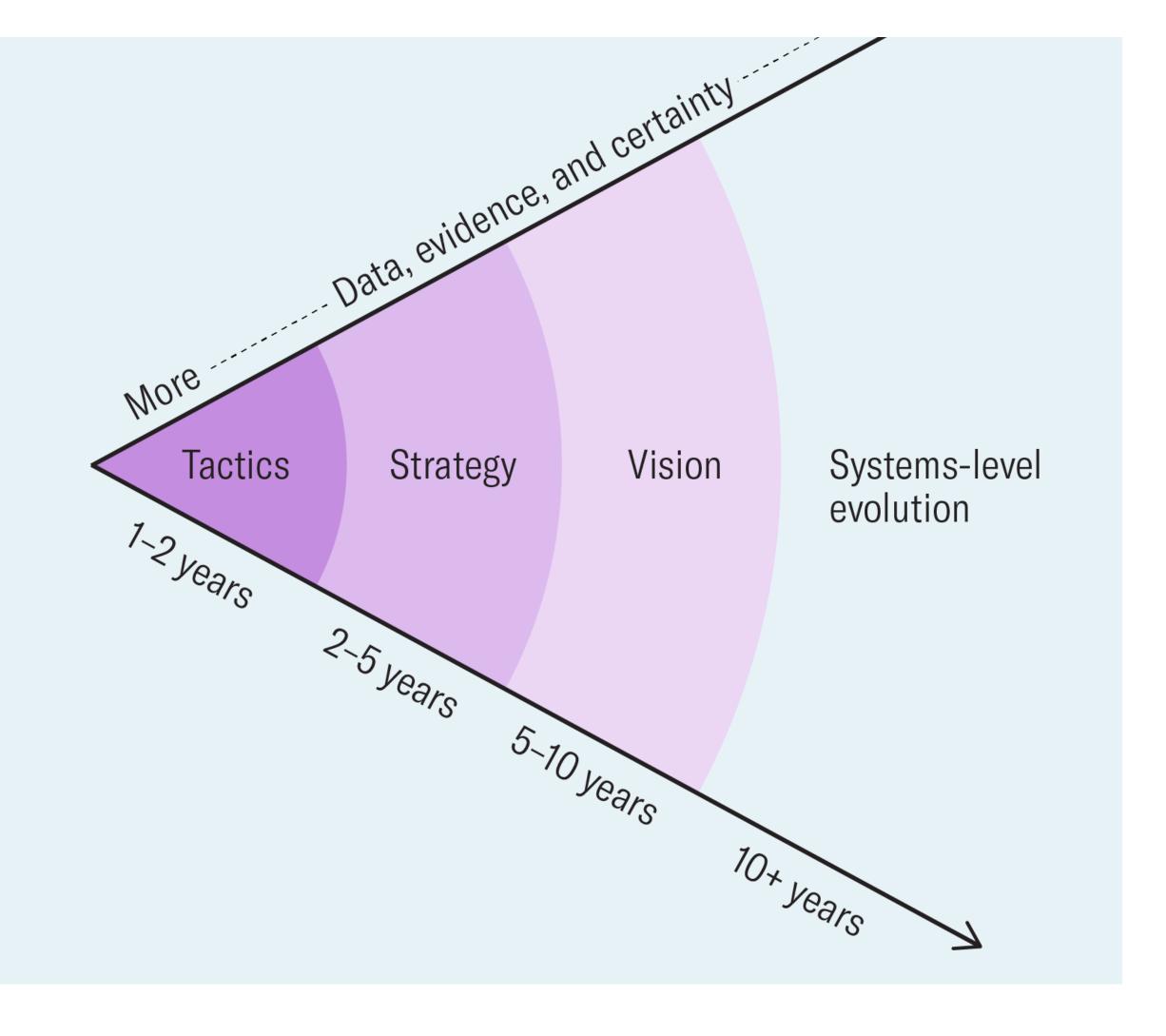
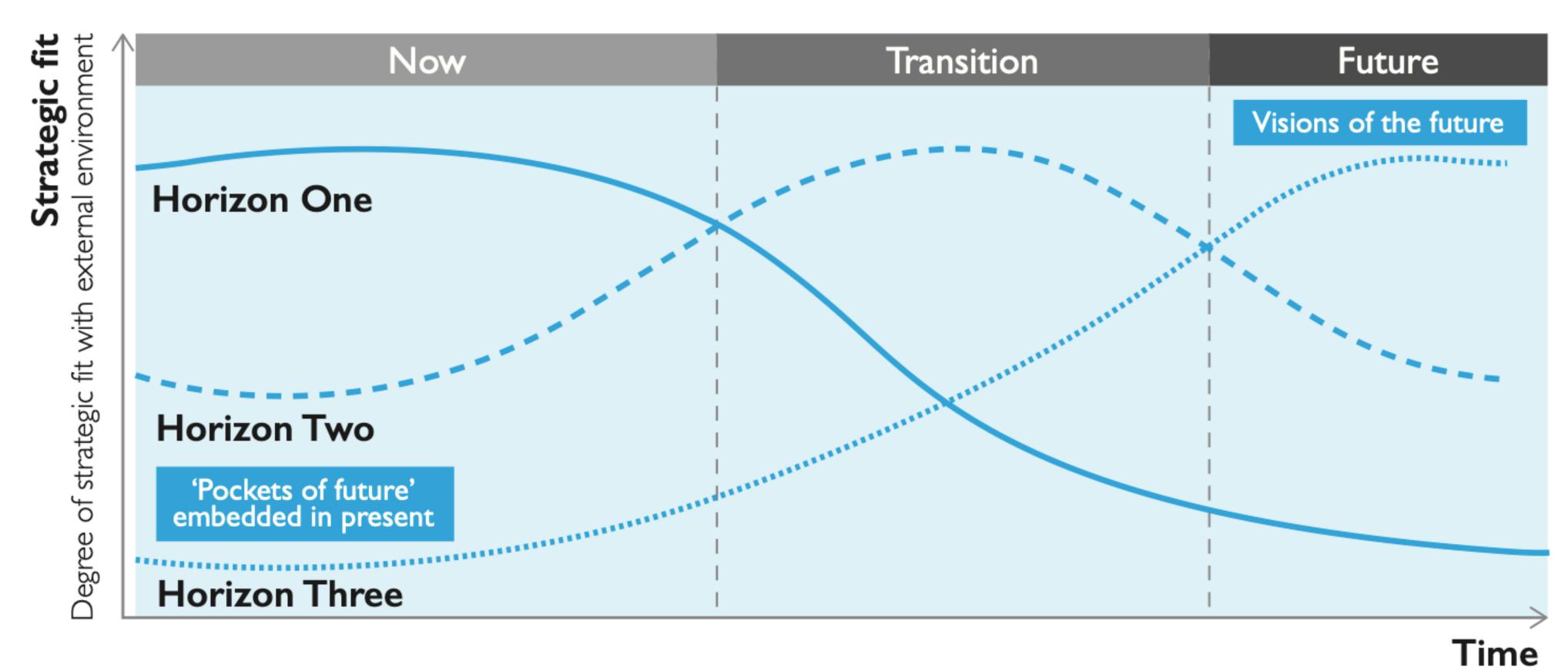


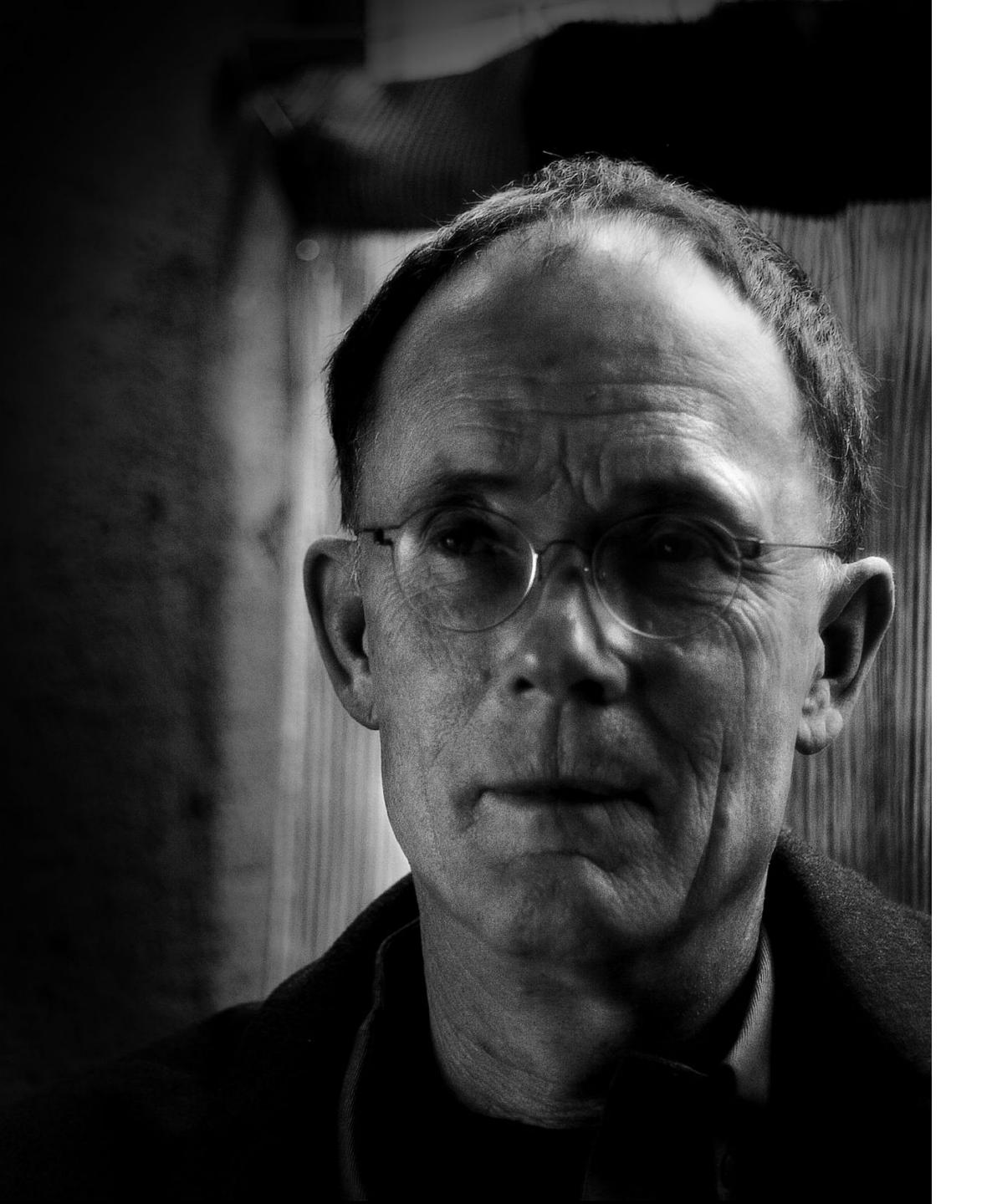


Figure 3. Three-horizon thinking



Source: Adapted from the International Training Centre's Foresight Toolkit, at training.itcilo.org/delta/Foresight/3-Horizons.pdf.





"The future is already here - it's just not evenly distributed."

- William Gibson

Possible future horizons for... economics ecology education



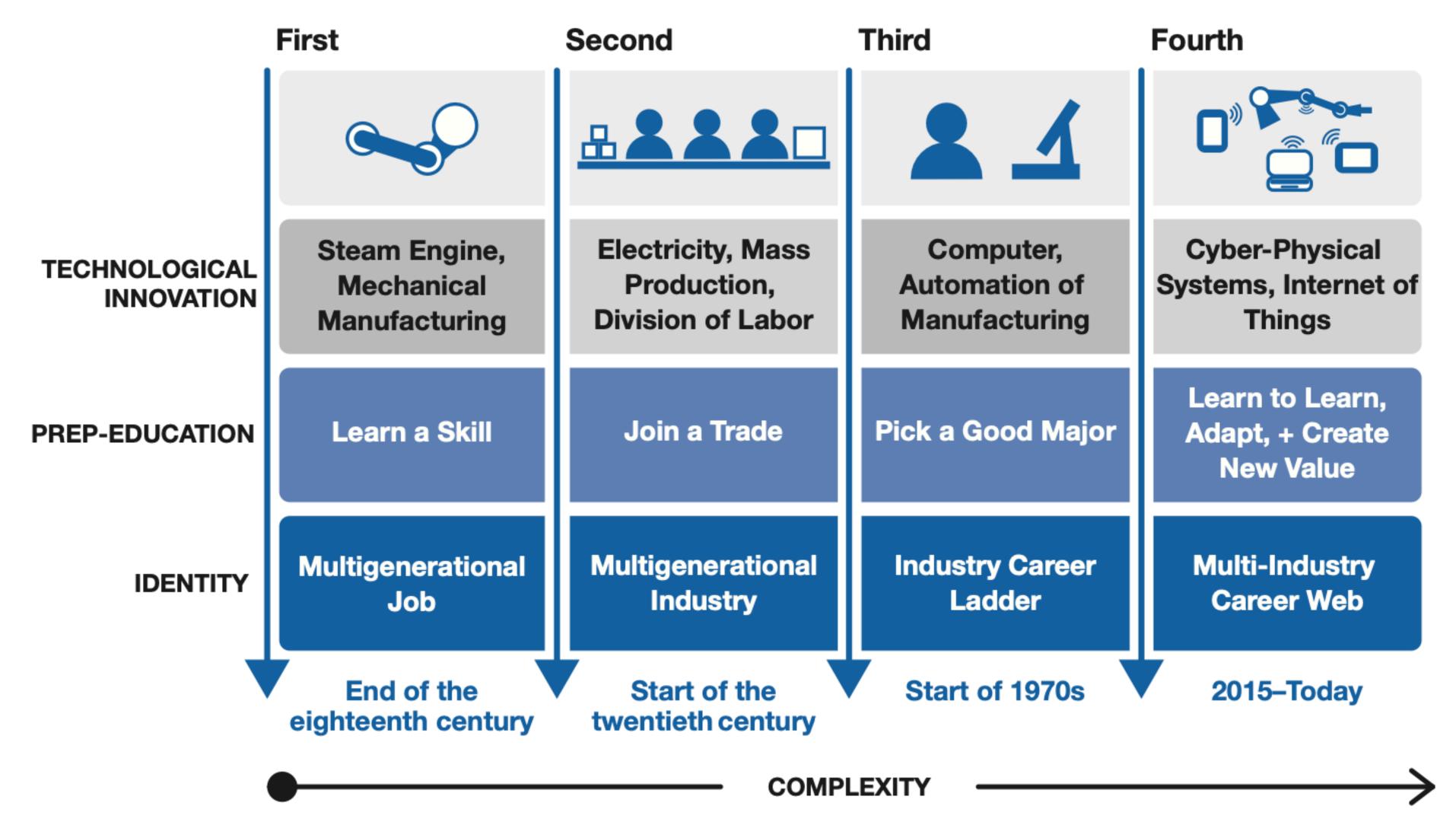


Figure 1.1: The Fourth Industrial Revolution





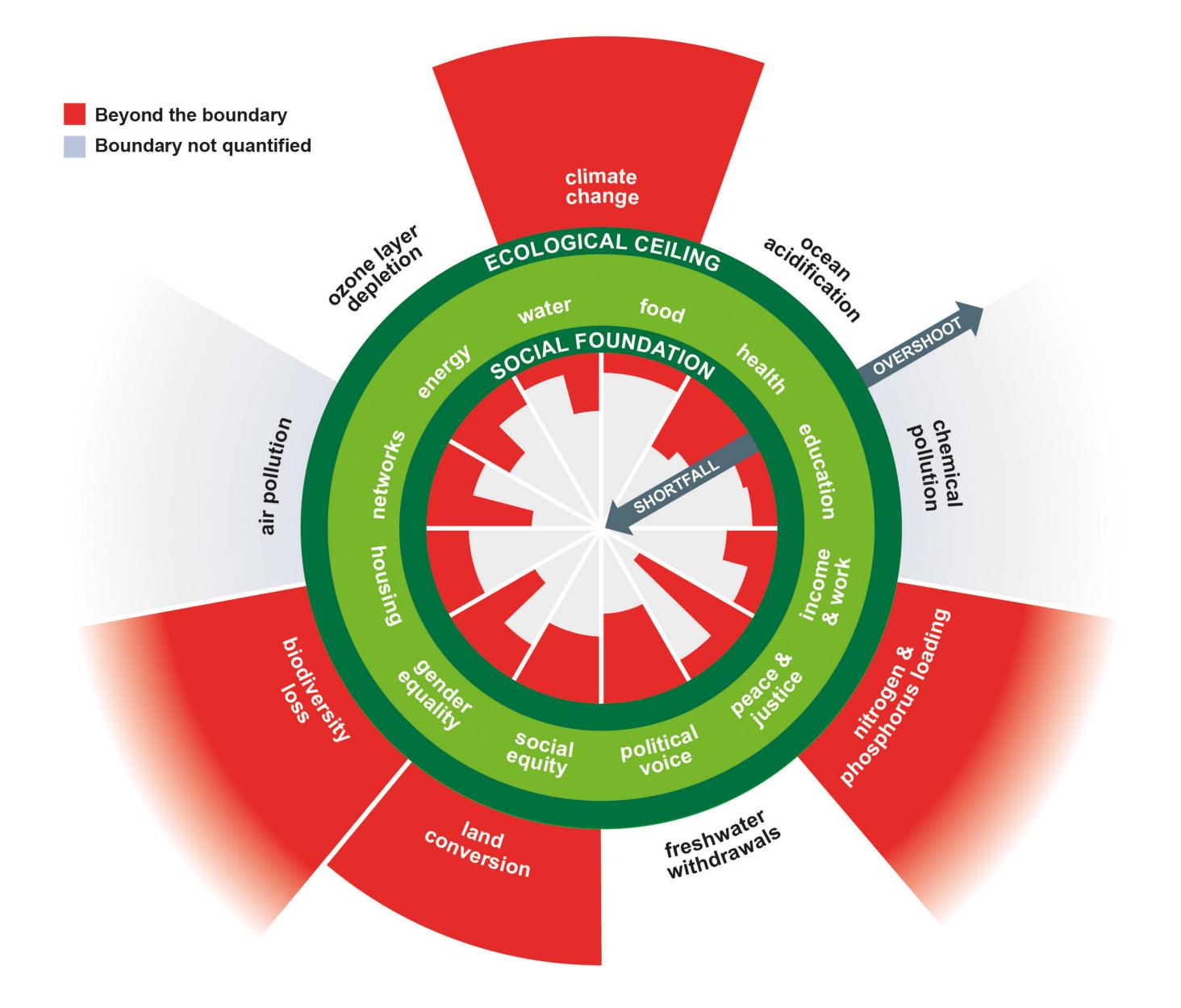


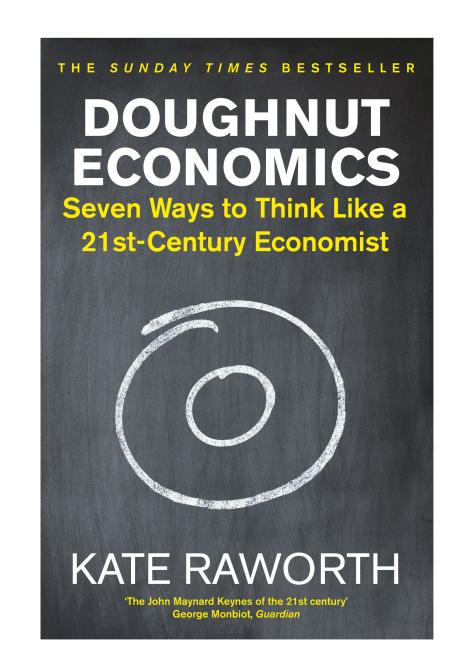
Credit: BBC News, 2017

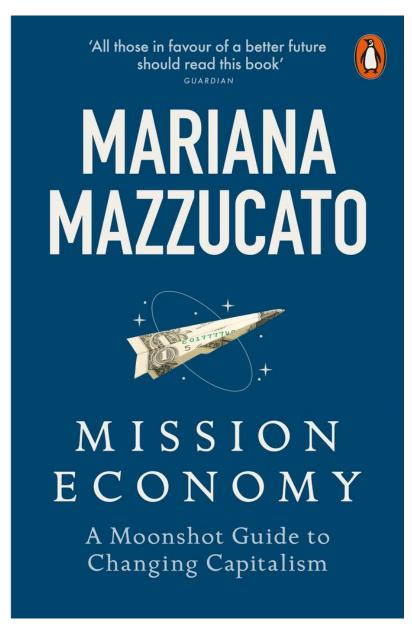


"Yes, the planet got destroyed. But for a beautiful moment in time we created a lot of value for shareholders."

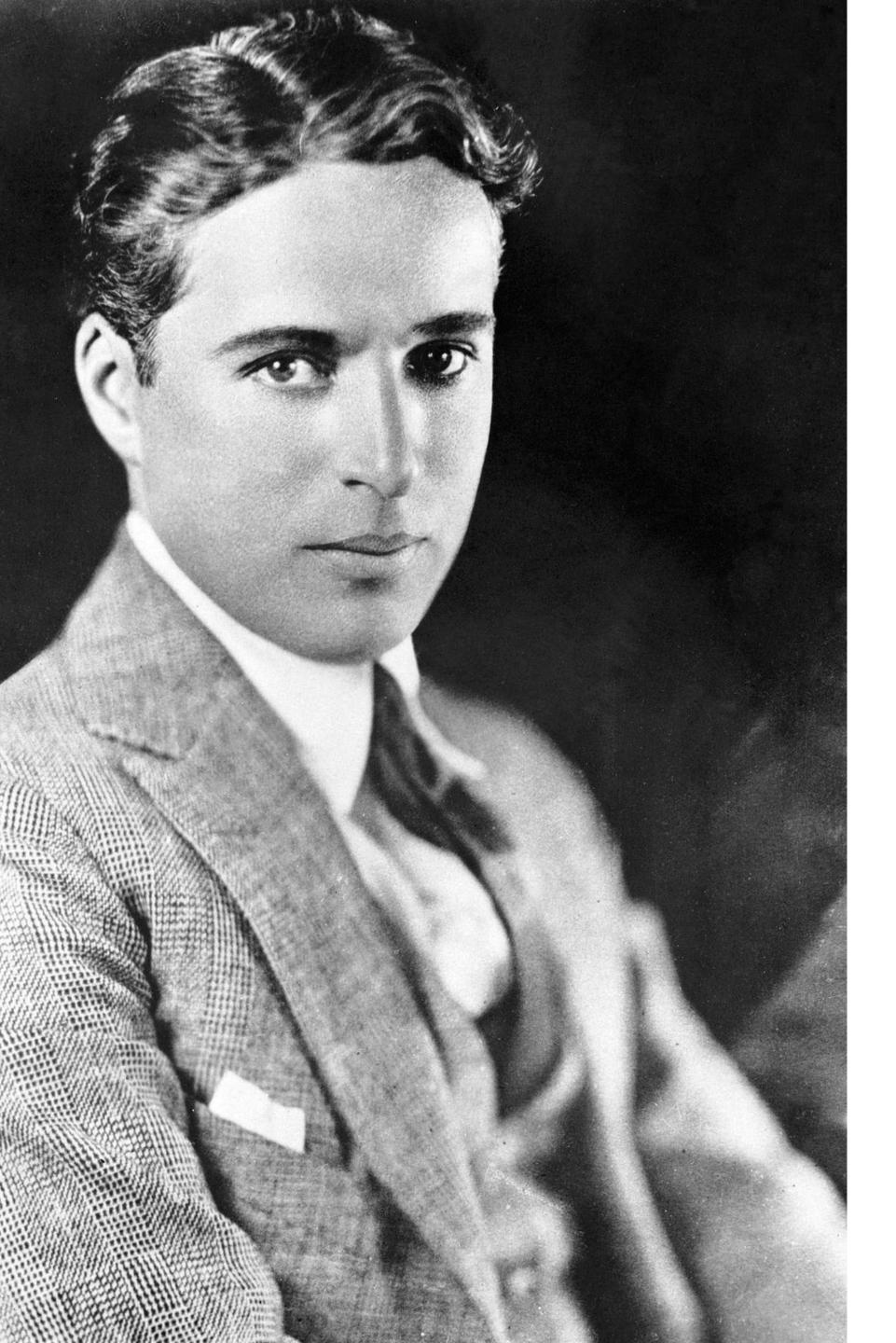












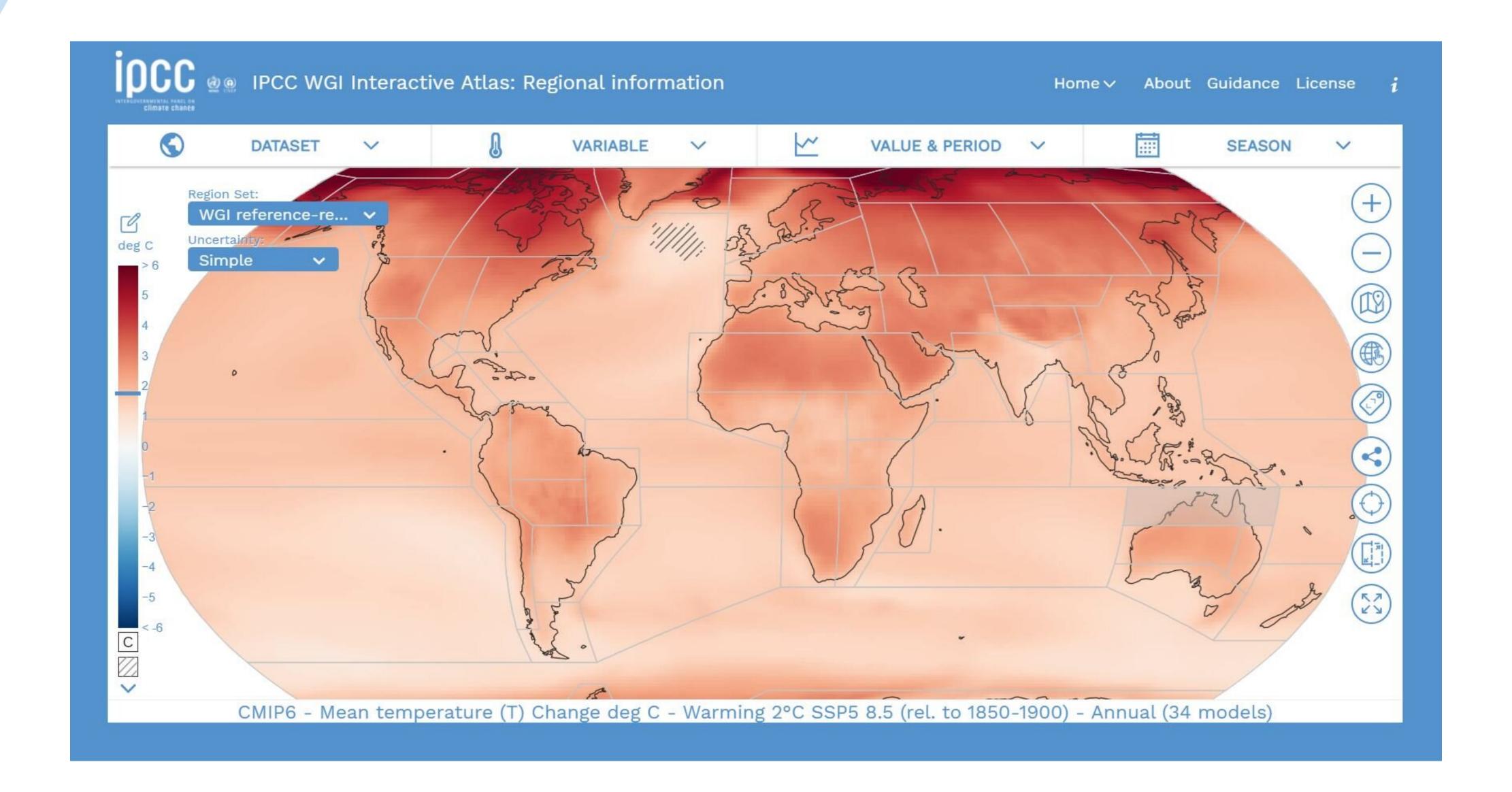
"We think too much and feel too little.

More than machinery, we need humanity;

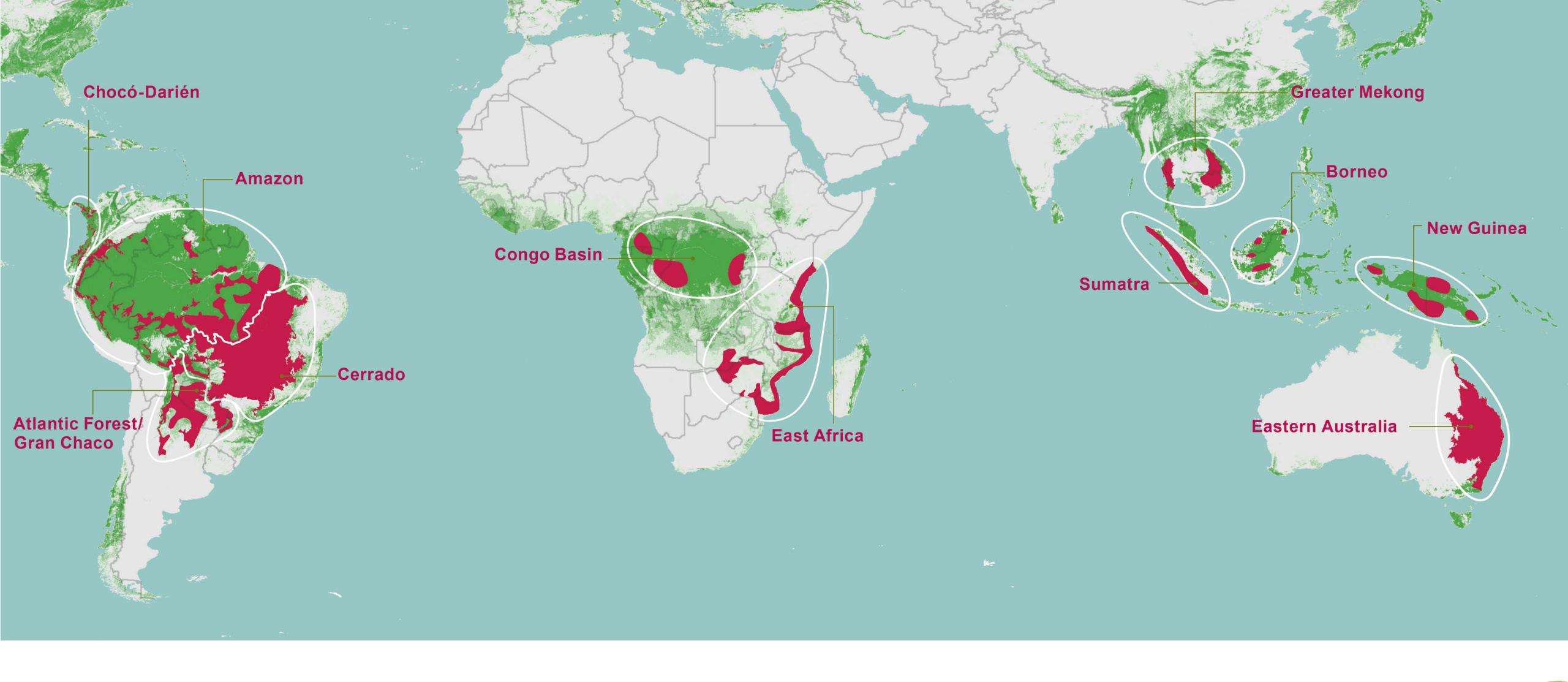
More than cleverness, we need kindness and gentleness.

Without these qualities, life will be violent and all will be lost."

- Charlie Chaplin

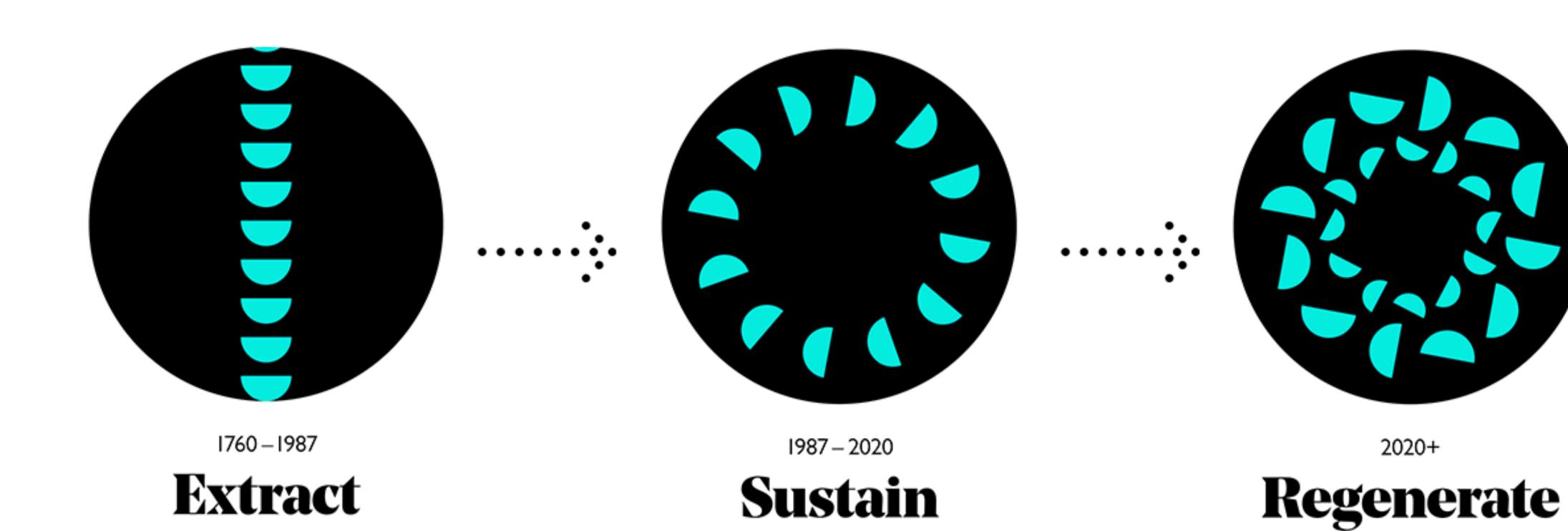








Credit: WWF via ABC Australia

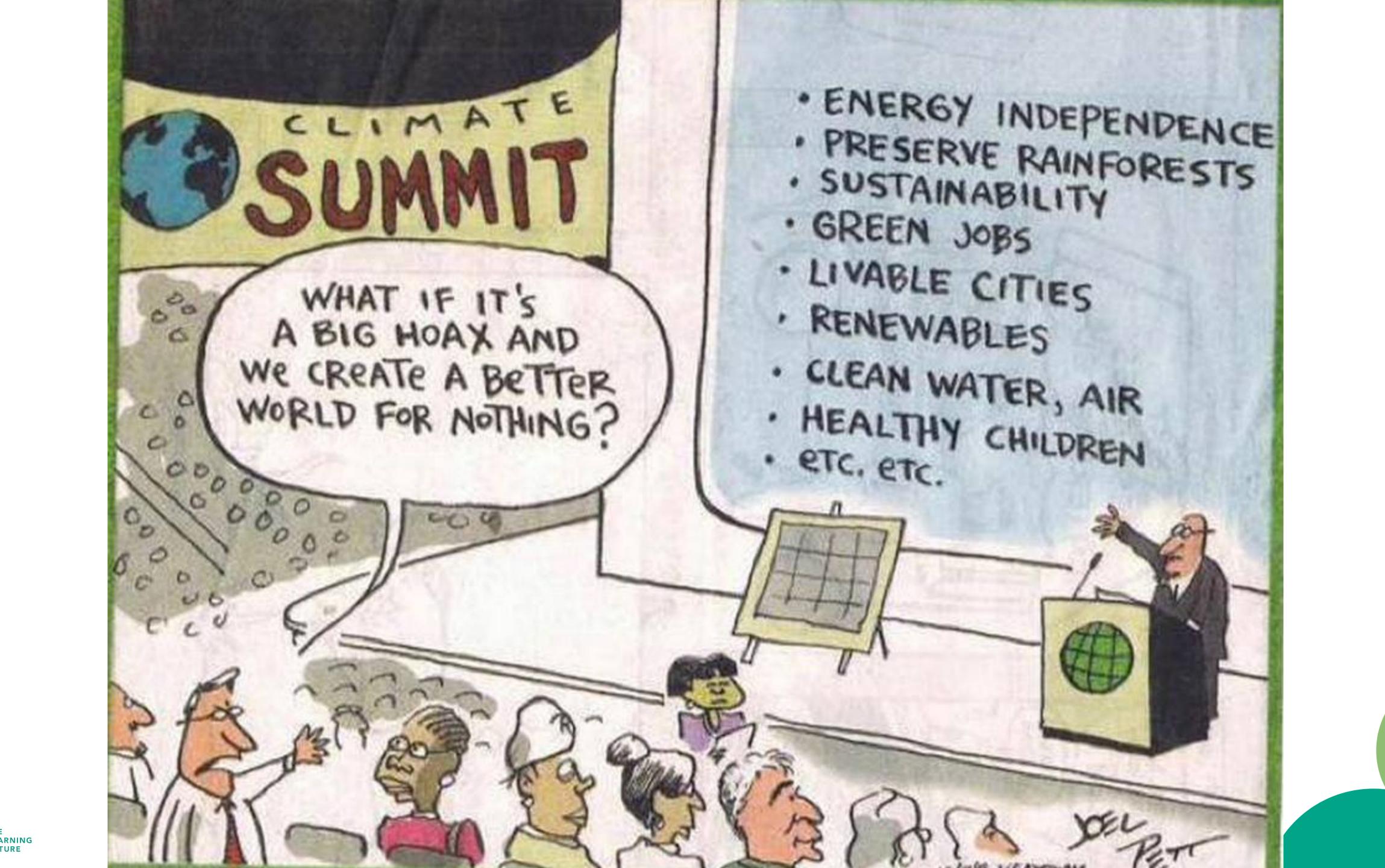




Deplete | deforest | degrade

Reduce | Reuse | Re-cycle

Rethink | Restore | Replenish







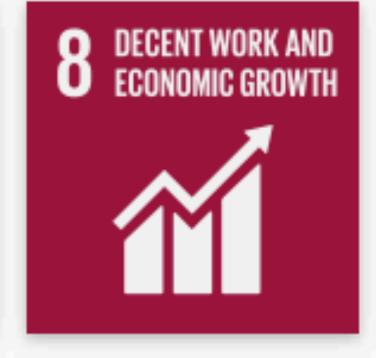


































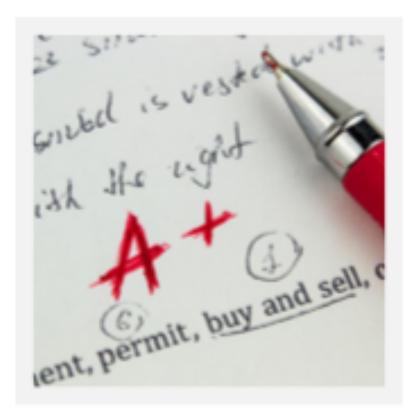
## A changing future.

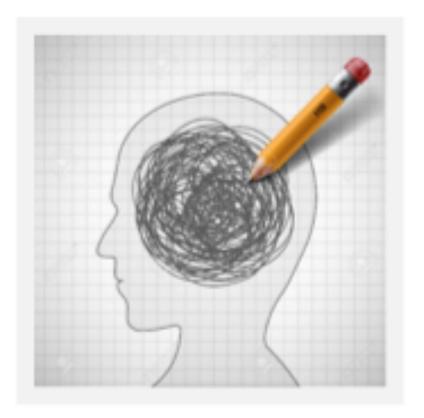


## The Challenges











The Future of Work

How can education

equip all young people

with the skills and

competencies for rapidly-

evolving economies and

the digital revolution?

How can schools foster initiative, resilience and entrepreneurial spirit?

Innovation Capacity

**Educational Attainment** 

How can we improve learning outcomes in all contexts, especially for those children and adults on the margins of society?

Mental Health

What can education do to help promote wellbeing and reduce mental health difficulties?

Social Cohesion

How can we help young people feel confident in their own identities and vested in community at local to global levels?



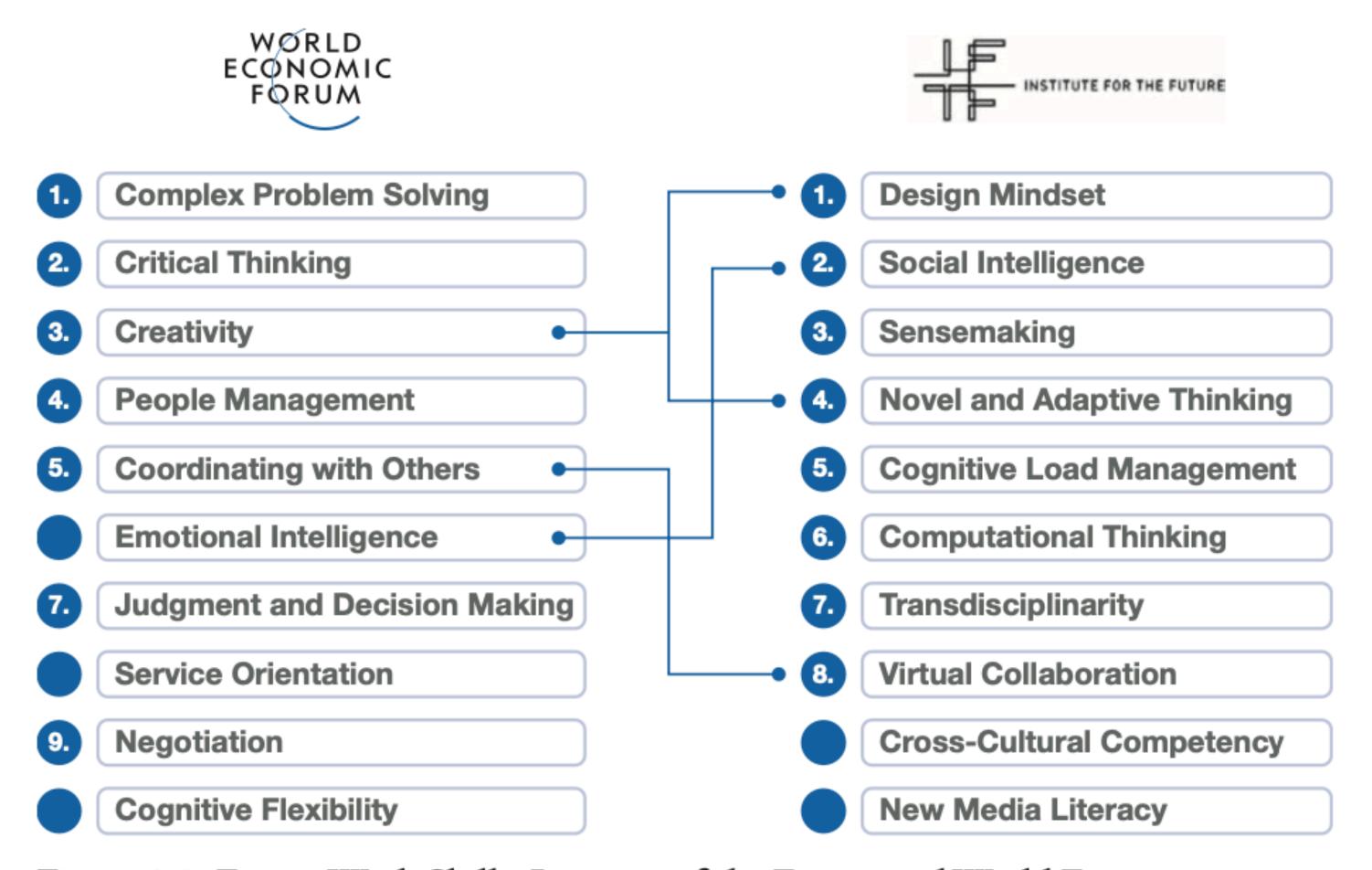


Figure 8.3: Future Work Skills: Institute of the Future and World Economic Forum

Data sources: Institute for the Future and World Economic Forum



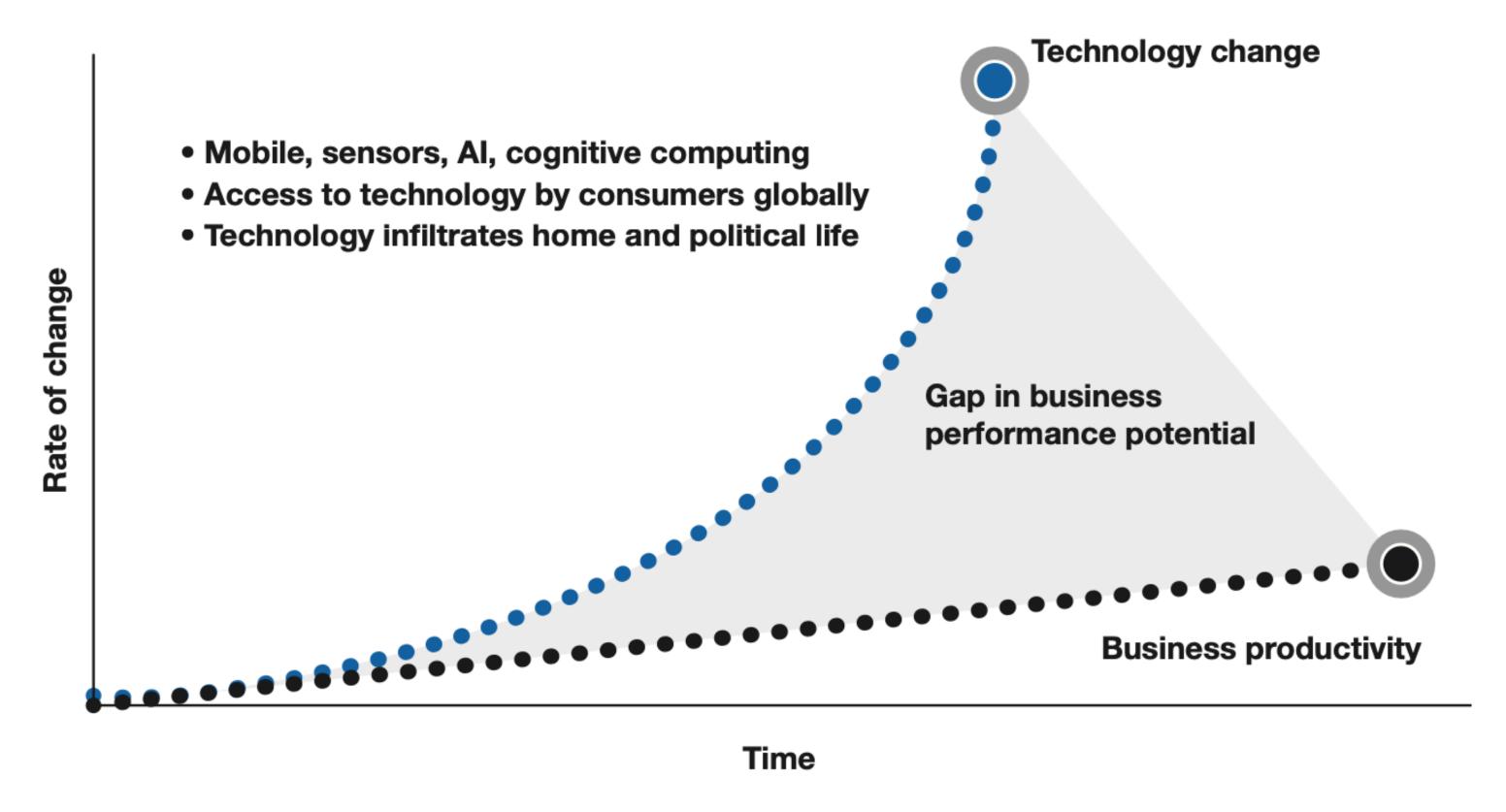
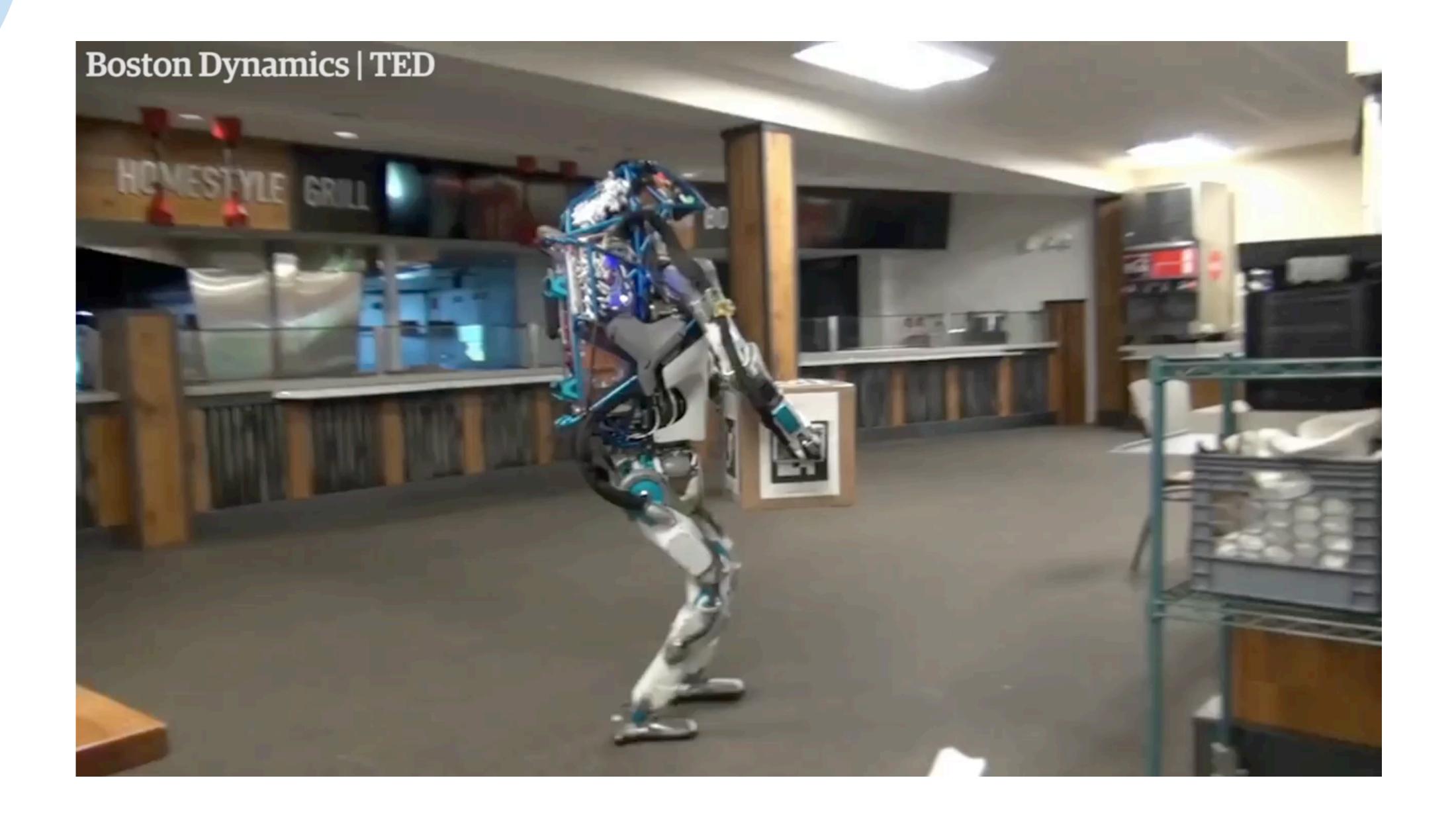


Figure I.6: Bersin/Deloitte's Productivity Gap

Source: © Deloitte University Press | Dupress.Deloitte.com | Josh Bersin.





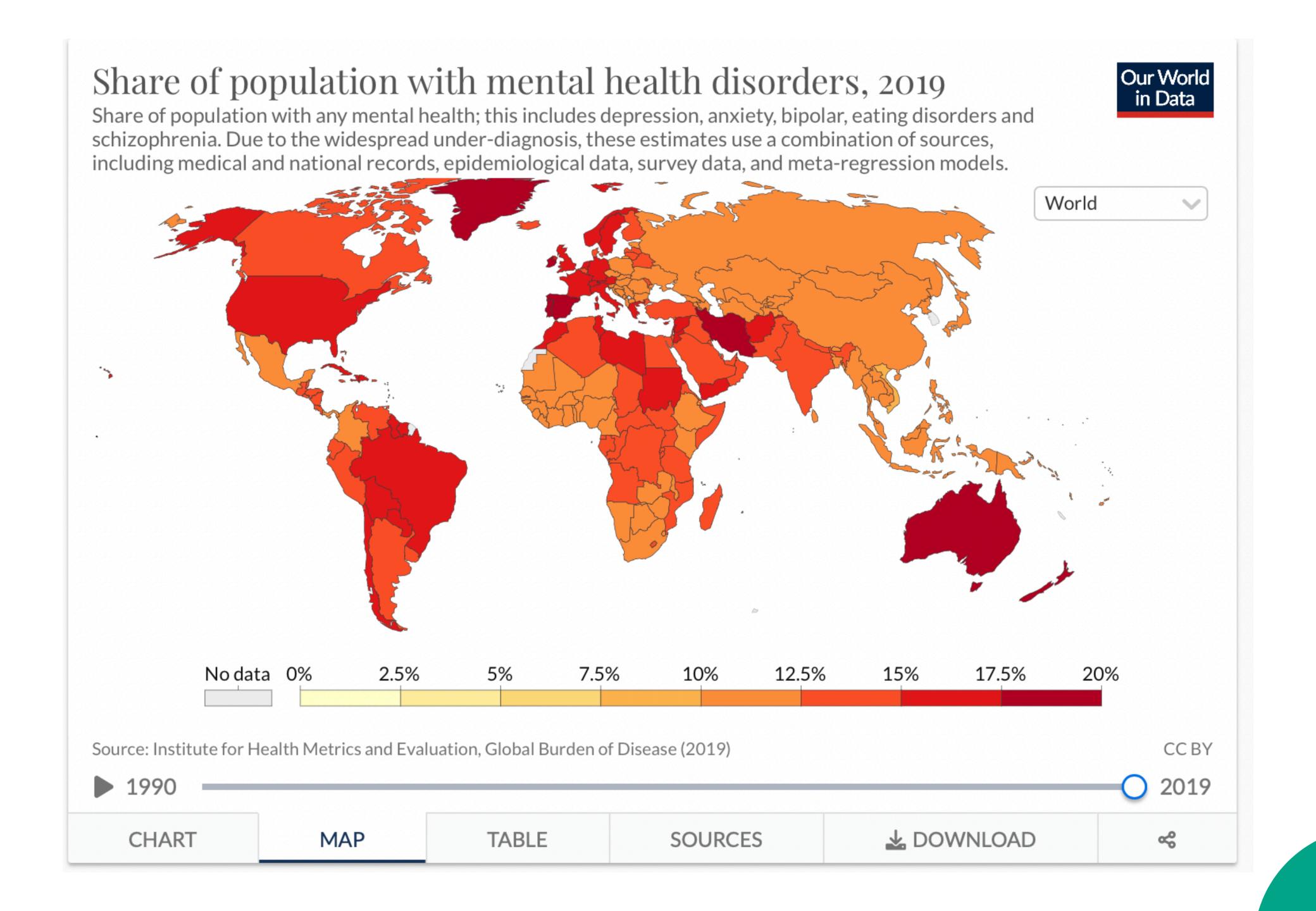


Credit: Boston Dynamics





Credit: Boston Dynamics







#### Ledger of Harms

Center for

Technology

Humane

BETA VERSION Updated June 2021

Under immense pressure to prioritize engagement and growth, technology platforms have created a race for human attention that's unleashed invisible harms to society. Here are some of the costs that aren't showing up on their balance sheets.

We hope these factoids, each supported by a citation, help to advance your work. Please share with others who might also find them useful.

This ledger is a work in progress -- we welcome your feedback and suggested corrections. This project is made possible by our generous funders.



Center for Humane Technology

## Ledger of Harms

BETA VERSION

Updated June 2021



Under immense pressure to prioritize engagement and growth, technology platforms have created a race for human attention that's unleashed invisible harms to society. Here are some of the costs that aren't showing up on their balance sheets.

We hope these factoids, each supported by a citation, help to advance your work. Please share with others who might also find them useful.

This ledger is a work in progress -- we welcome your feedback and suggested corrections. This project is made possible by our generous funders.



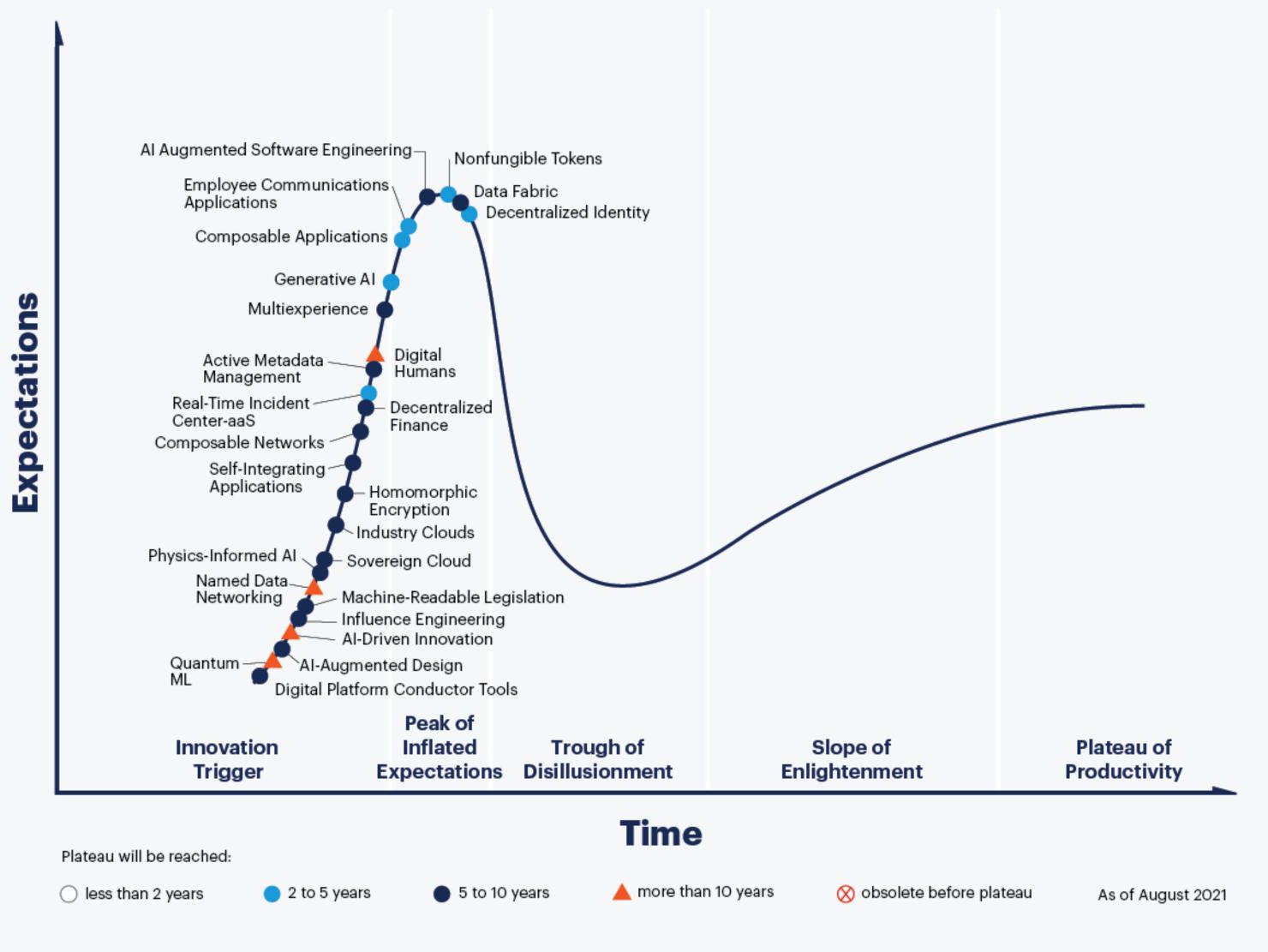
### **The Next Generations**

From developmental delays to suicide, children face a host of physical, mental and social challenges





## Hype Cycle for Emerging Technologies, 2021



gartner.com





	Monday	Tuesday		Wednesday	Thursday	Friday
Pastoral Care	8.35	8.35	Pastoral Care	8.35	8.35	8.35
Lesson 1	8.50	8.50	Lesson 1	8.50	8.50	8.50
Lesson 2	9.35	9.35	Lesson 2	9.35	9.35	9.35
Lesson 3	10.20	10.20	Lesson 3	10.20	10.20	10.20
Recess	11.10	11.10	Recess	11.00	11.00	11.00
Lesson 4	11.30	11.30	Lesson 4	11.20	11.20	11.20
			Lesson 5	12.05	12.05	12.05
Lesson 5	12.15	12.15	Lesson 6	12.50	12.50	12.50
Lunch	1.00	1.00	Lunch	1.20	1.20	1.20
Lesson 6	1.40	1.40	Lesson 7	2.00	2.00	2.00
Lesson 7	2.30	2.30	Lesson 8	2.40	2.40	2.40
Admin	3.20	3.20		3.20	3.20	3.20



Credit: Somewhere in the 20th Century

## A learning future.



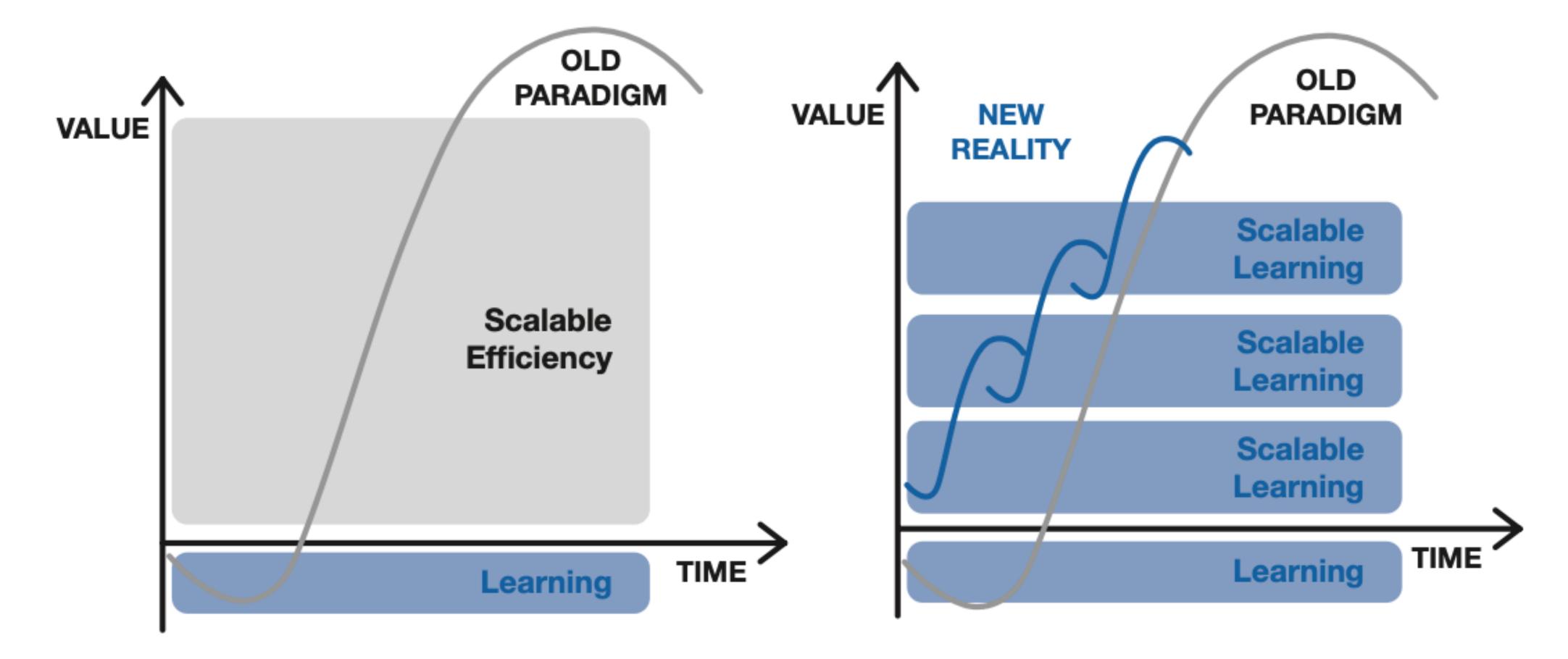


Figure 9.13: Old Paradigm versus New Reality and Scalable Efficiency versus Scalable Learning



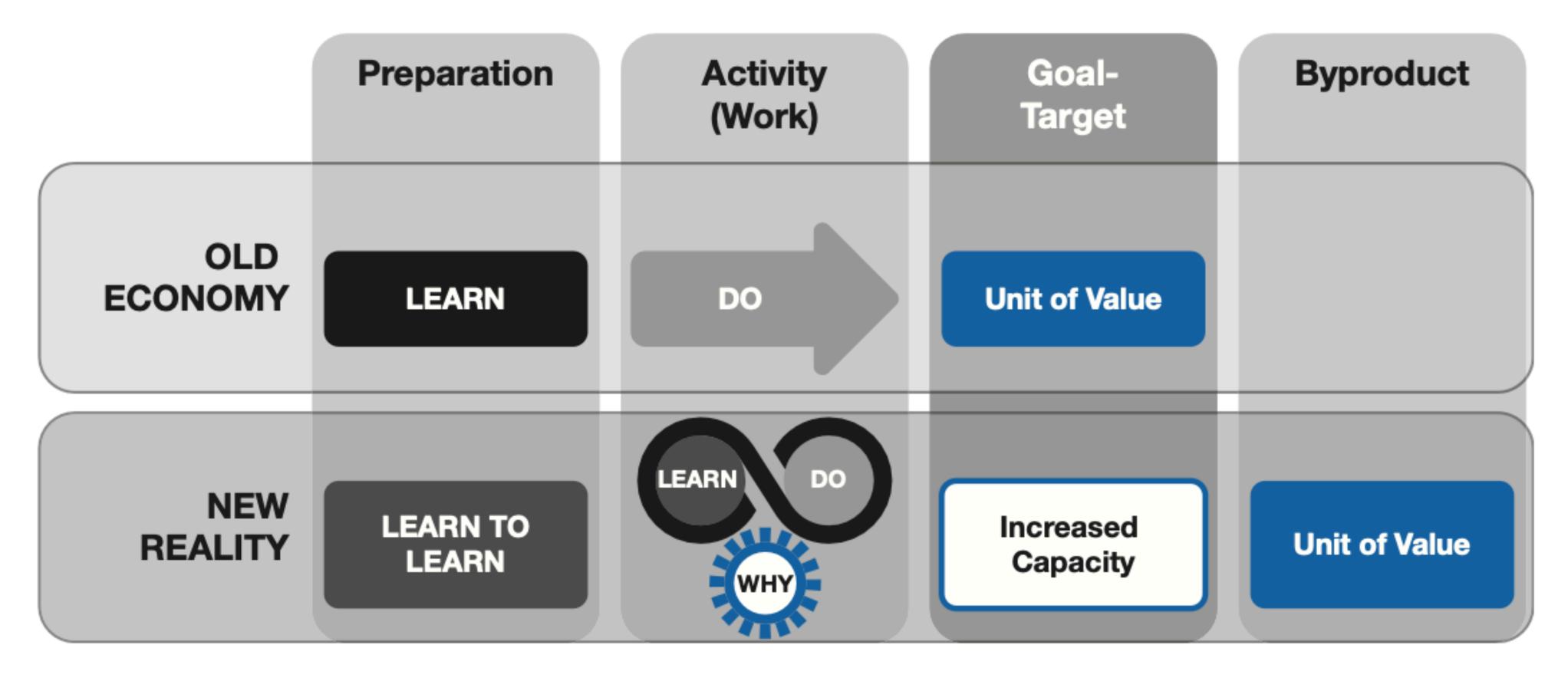
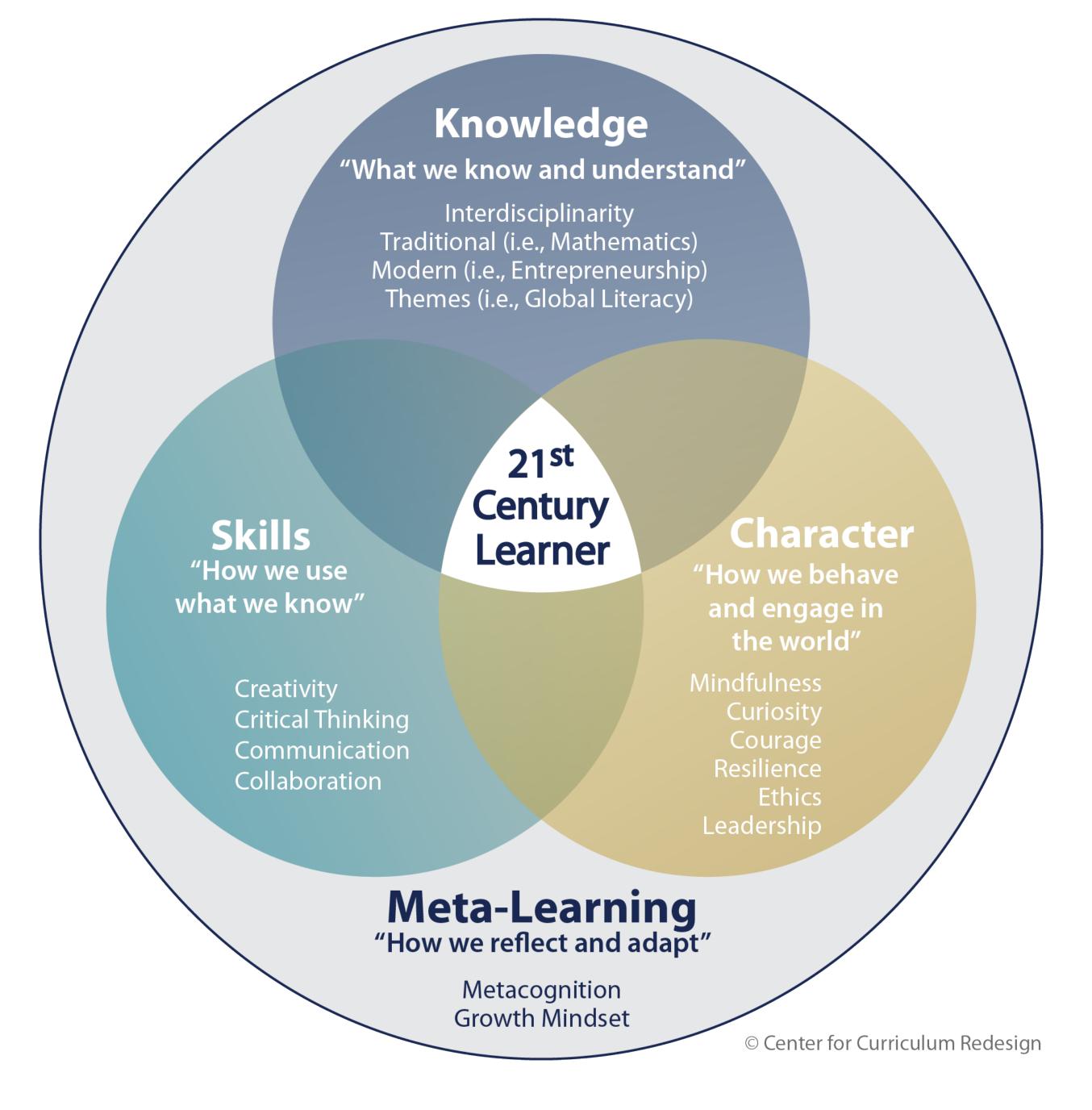
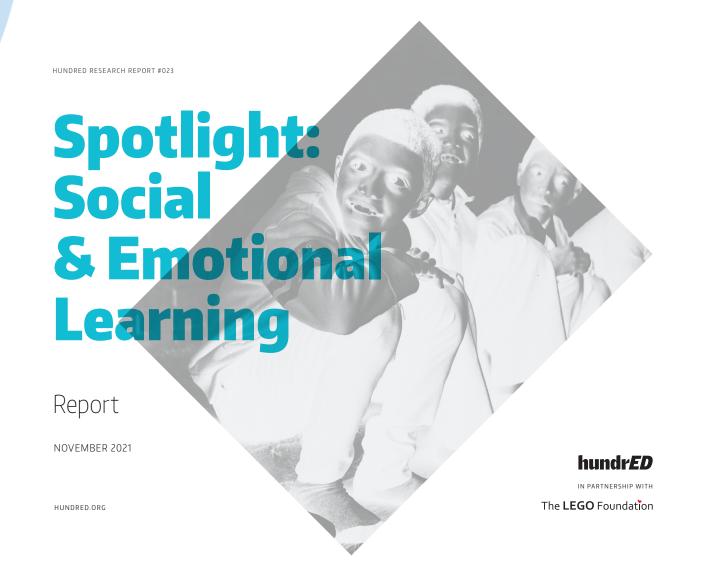


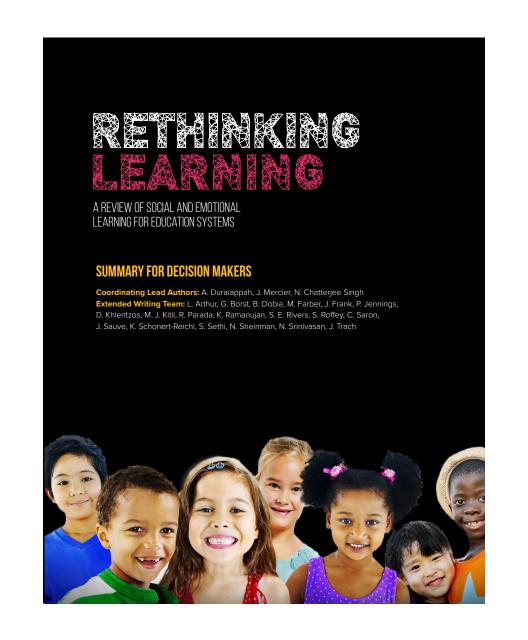
Figure 10.3: Value Created Becomes the By-Product of Increasing Capacity



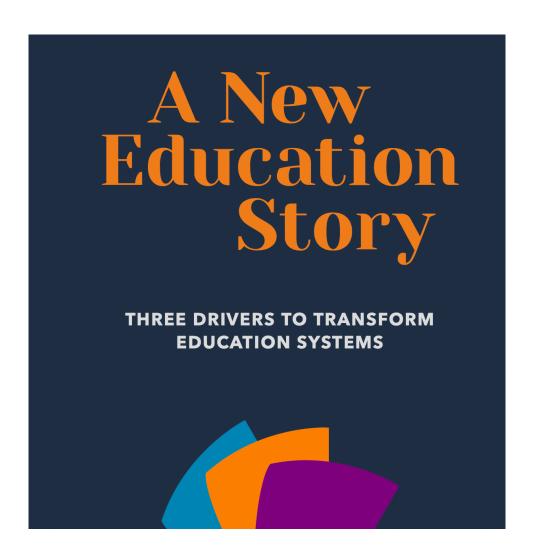










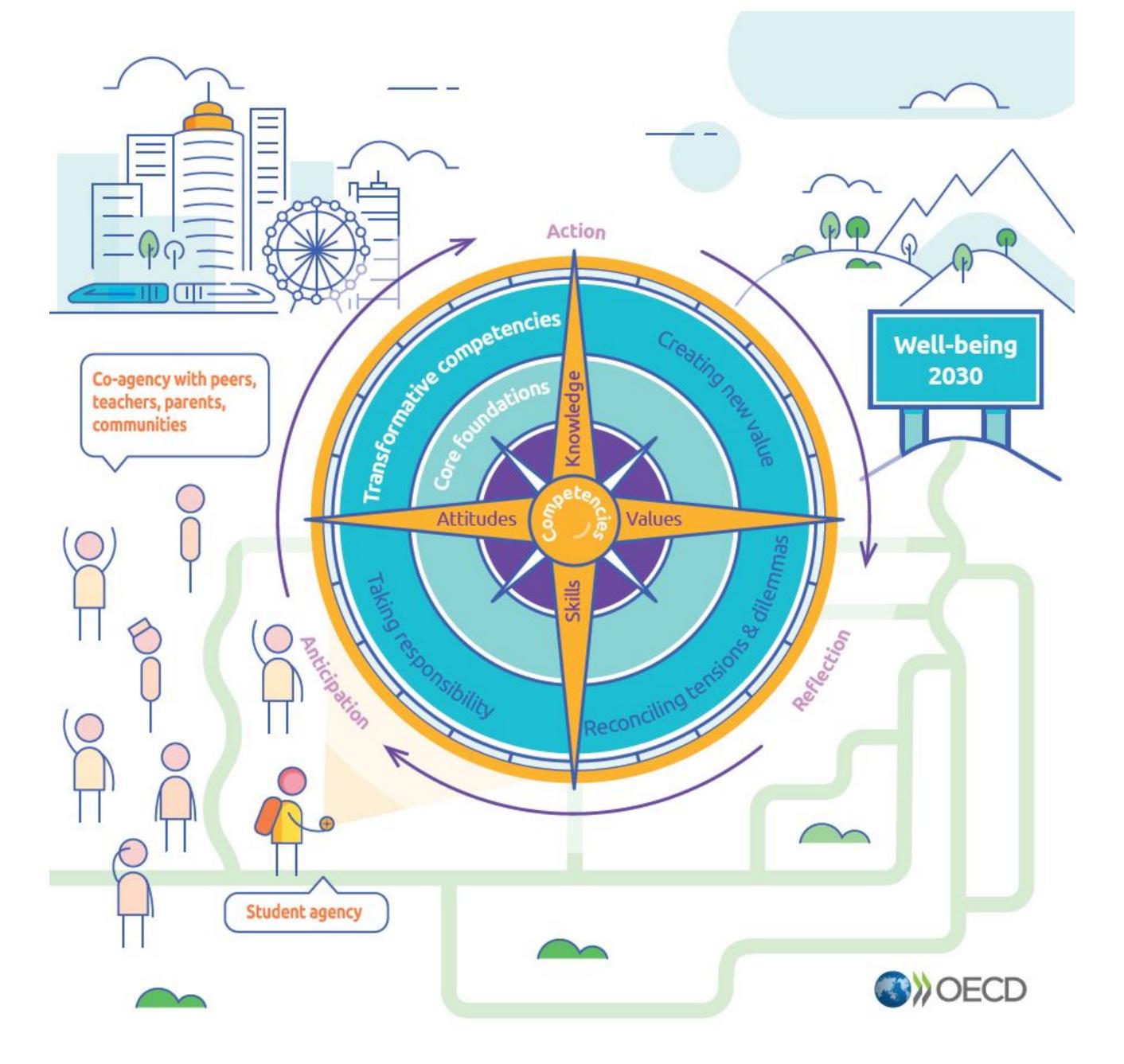




REPORT FROM THE INTERNATIONAL COMMISSION ON THE FUTURES OF EDUCATION



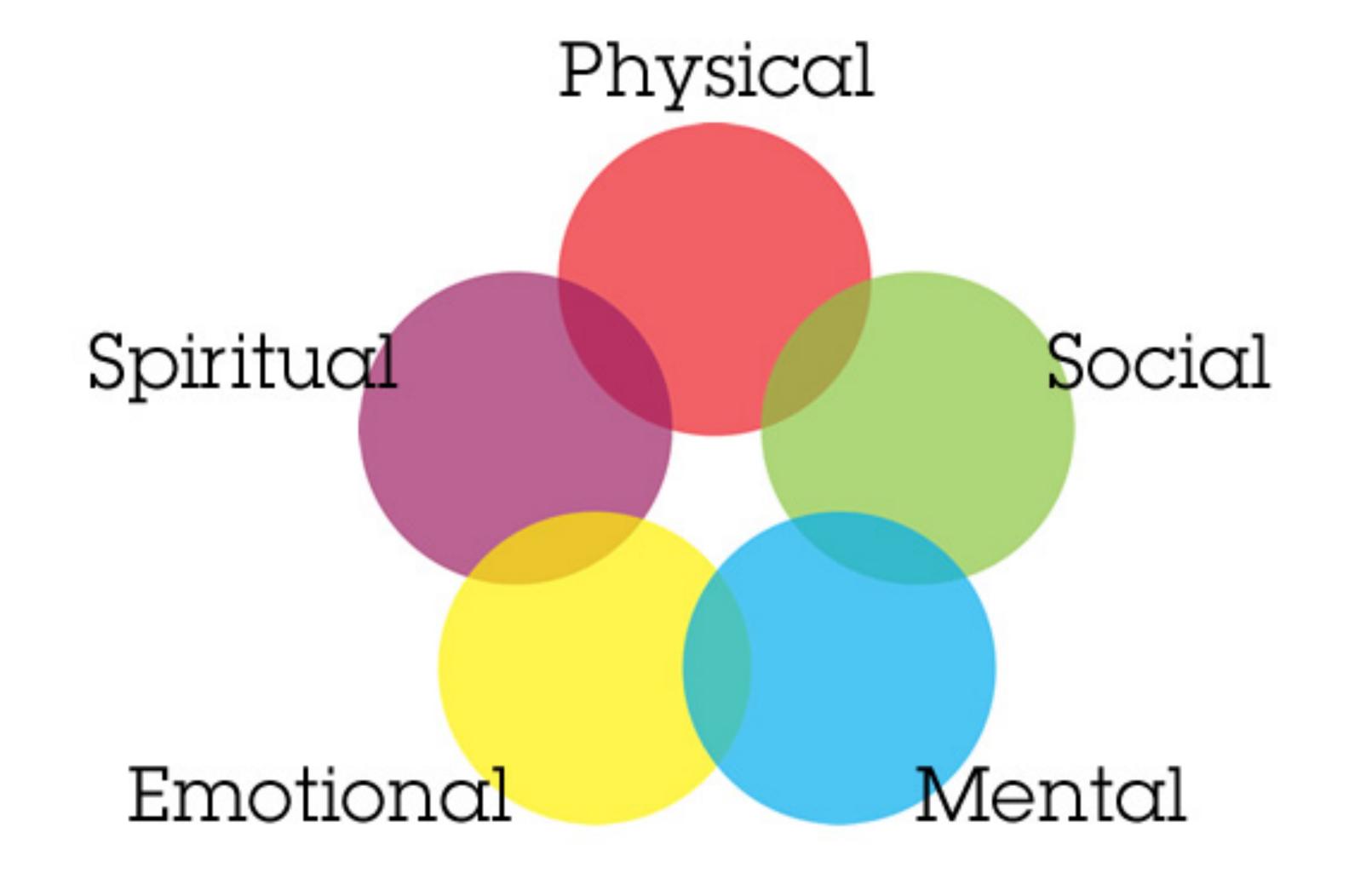
Global publications





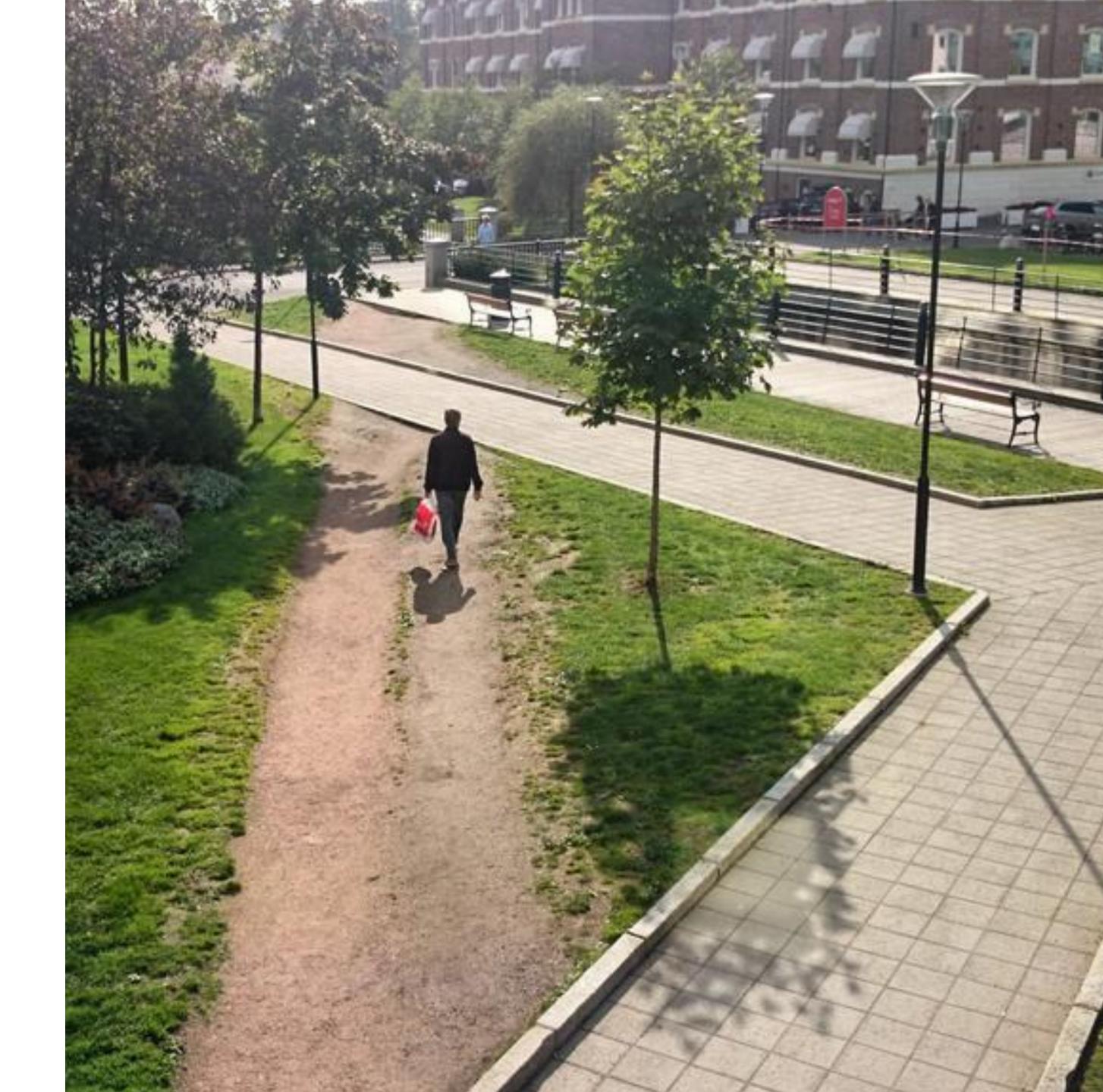
Credit: OECD - Education 2030 Project

#### "We are venn diagrams, not spreadsheets"





Cultivating fully human-centred experiences, environments and ecosystems



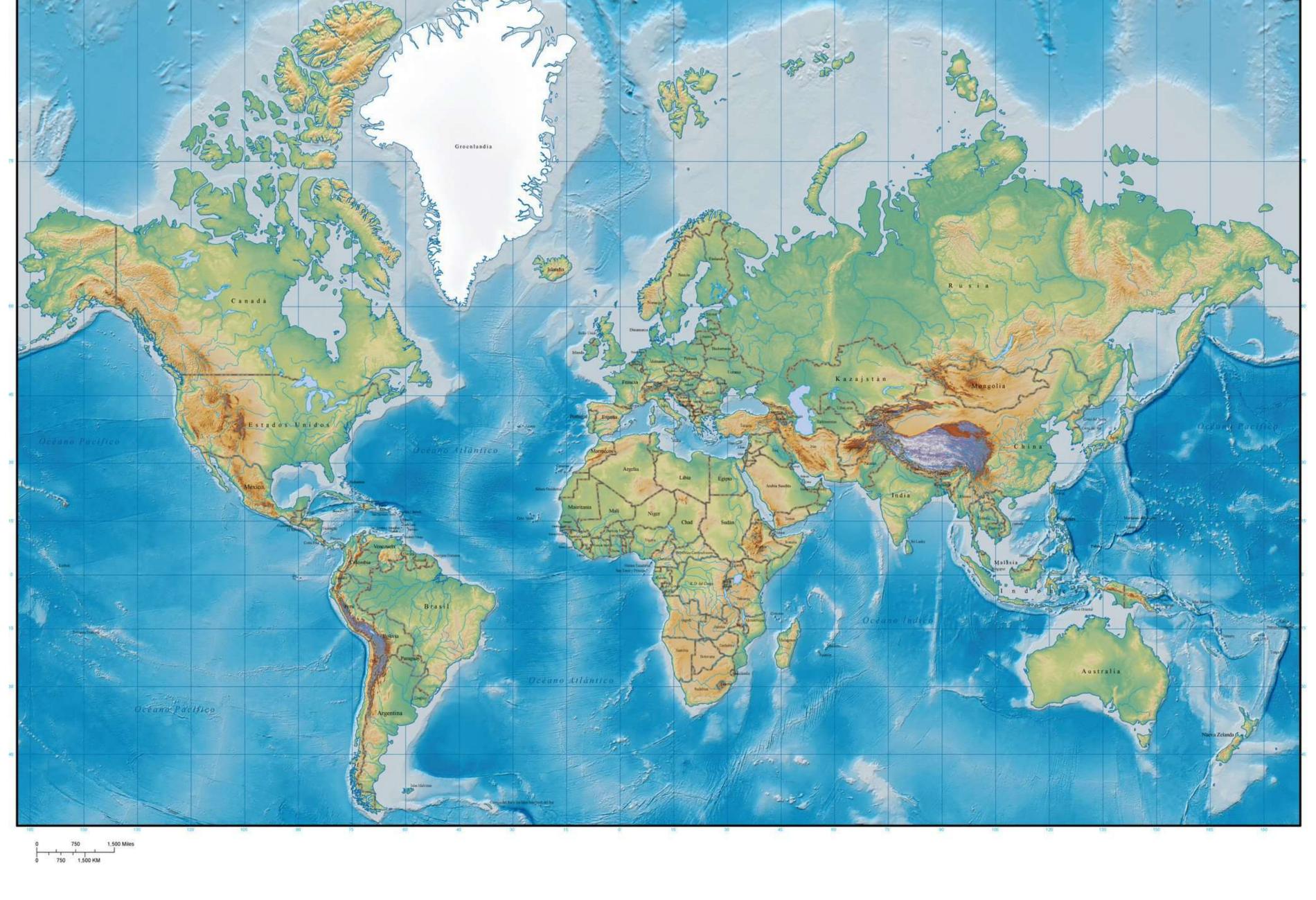


How might we better prepare young people for a life of learning?



# Perspective.



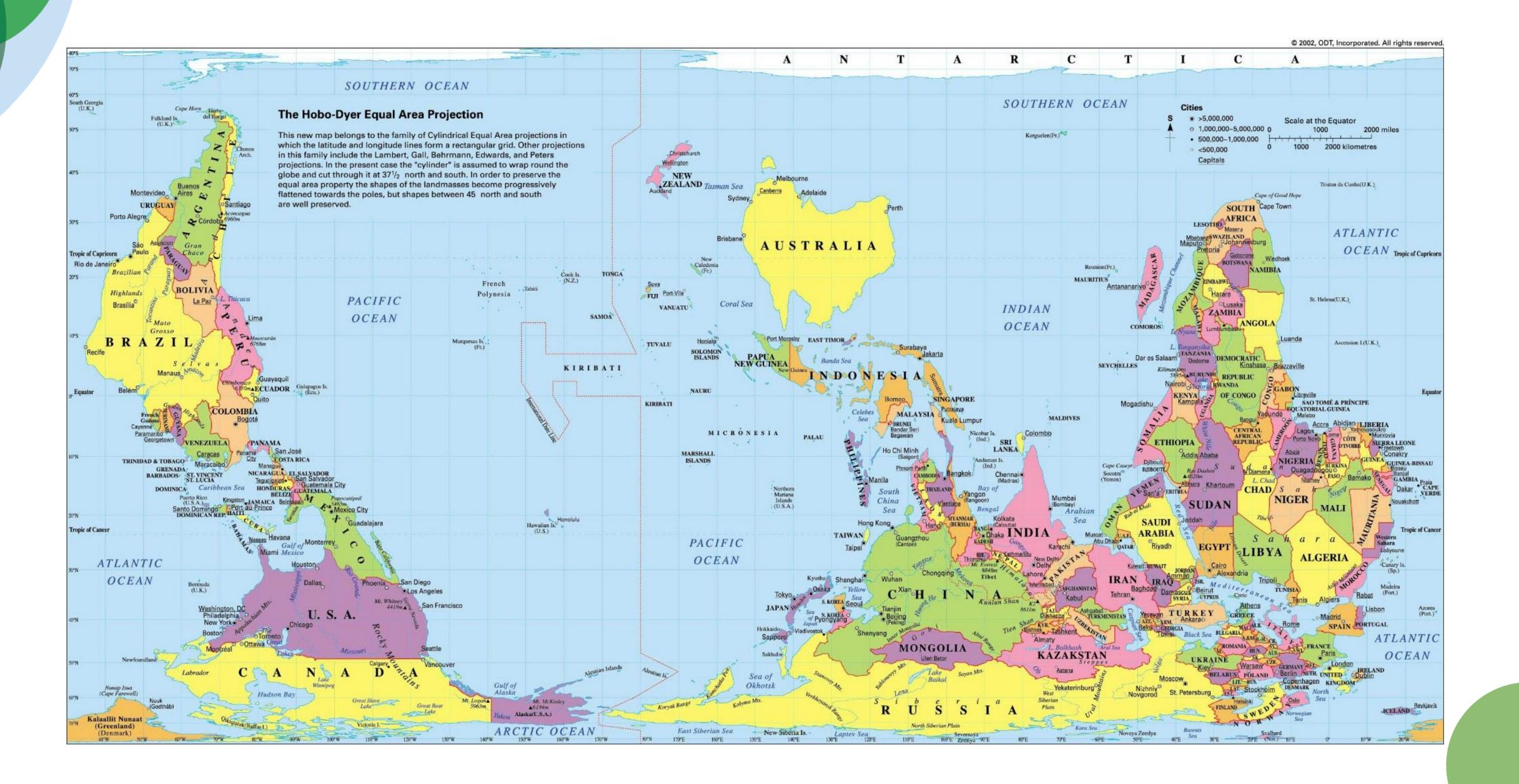




Credit: Mercator Projection World Map









Credit: Hobo-Dyer Equal Area Projection (the best one!)

# How will you update your mental model?





**HAYLEY MCQUIRE** 

Season 2: Episode 5 - Self-Determined Education with Hayley McQuire



**ZENITH VIRAGO** 

Season 2: Episode 2 -Understanding Suffering, Grief and Death with Zenith Virago



ANA ROLD

Episode 19 - Education 2050 with Ana Rold



Episode 18 - The National Park City with Daniel Raven-Ellison



**DAVID STALEY** 

Season 2: Episode 4 -Imagination by Design with David Staley



THE

**FUTUR** 

الم

LEARNING

VALERIE HANNON

Season 2: Episode 1 - A New Definition of Success with Valerie Hannon

ريا



STEPHEN HARRIS

Season 2: Episode 3 - A New

Learning Paradigm with

Stephen Harris

**LOUKA PARRY** 

Episode 20 - Season One Summary



**EMILIANA RODRIGUEZ** 

Episode 17 - Learning and Wellbeing with Emiliana Rodriguez



MICHAEL ANDERSON

Season 2: Episode 14 -Transforming Education Through Human Capacities with Michael Anderson



**DOMINIC REGESTER** 

Season 2: Episode 11 -Catalysing Networks of Change with Dominic Regester

PATRICE JUAH

Season 2: Episode 8 -

Empowering Girls with

Patrice Juah

THE

LEARNING

FUTURE



**ARIAM MOGOS** 

Season 2: Episode 13 -

Emerging Technologies,

Equity and Identity with

Ariam Mogos

THE

**LEARNI** 

**FUTUR** 

Season 2: Episode 10 - Taking Off the Masks We Wear with Ashanti Branch





MICHAEL FULLAN

Season 2: Episode 7 - Toward a Human Paradigm with Michael Fullan



**JAMES MUECKE** 

Season 2: Episode 12 - Diet, health and wellbeing with Dr James Muecke AM



SANTIAGO RINCÓN-GALLARDO

Season 2: Episode 9 -Liberating Learning from Schooling with Santiago Rincón-Gallardo



MANJULA DISSANYAKE

Season 2: Episode 6 - The Values-Driven Organisation with Manjula Dissanayake

### The Learning Future Podcast





## lused to think....

Now I think...





"You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make."

- Jane Goodall

Thank you for skilling and empowering people to live better lives across Slovenia.

Please connect with me and all the best.

### Louka Parry









hello@thelearningfuture.com

WWW.THELEARNINGFUTURE.COM